



THE ONLY TALENT MANAGEMENT PLATFORM PURPOSE-BUILT FOR

## Location-Based, High-Volume Hiring



# Solving talent management for the hourly workforce.

Mitratech's TalentReef platform transforms the end-to-end talent management experience for HR professionals and business owners by simplifying recruiting, hiring, and retention of the hourly workforce — at any scale. Now part of Mitratech's full suite of innovative HR solutions, TalentReef comes backed by advanced background screening, Tracker I-9's award-winning compliance offering, and immigration software that automates compliance and business-critical workflows through a single partner.

It's everything you need for today's success, plus the flexibility to adapt to tomorrow's changes.

## Some of the results our customers have experienced with TalentReef include:

**369%** increase in applicant flow in one month

**84%** reduction in time-to-apply (on average)

**26%** decrease in time-to-hire (on average)

**62%** application completion rate (across all customers)

#### Recruit

Speed wins. Candidates want a fast, intuitive way to find jobs and apply. We go beyond simple job boards with features that drive the fastest hourly employee recruiting experience.

- · Conversational AI Chatbot
- Text-to-Apply
  QR Codes
- · Text Recruiting
- Branded Career Pages
- Automated Interview Scheduling
- · Job Boards
- · Applicant Tracking
- Talent Community
- · Campaign Communications

#### Hire

Delays lead to loss of interest. Hiring is complex and requires immediate responses to get the best candidates. Your hiring managers need an automated system that streamlines hiring and compliance, decreasing time-to-hire.

- Onboarding
- Reporting/Analytics
- Compliance
- Text Communications
- 3rd-Party Integrations

#### Retain

Churn is expensive. Employees need to feel engaged, or they'll find another opportunity. Mobile-optimized tools and experiences are the cornerstones of an engaged hourly workforce.

- · Employee Self-Service
- Virtual Training & Development
- Goals-Based Performance Management
- Employee Communications

### **Get in Touch**

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