

Expect Success with Mitratesh's AssureHire

Compliant, Competitive, & Candidate-Friendly Background Screening for Companies of All Sizes.

EMPOWER. AUTOMATE. ELEVATE.



Background Screening on Any Device

Fast. Accurate. Compliant.

Mitratech's AssureHire delivers the fastest end-to-end screening experience that is seamlessly integrated and 100% compliant, complete with continuous post-hire monitoring for unparalleled peace of mind.



Onboard Faster

With the industry's leading mobile texting and candidate experience, applicants consent 87% faster. Complete most background checks — including employment, education, and professional license verifications — in less than 48 hours.



Flexible Integrations

Screening integrations and customizations with other HR systems are tailored to your unique requirements at no additional cost. Integrate the entire background check workflow into your existing ATS/HRIS/ERP system to make your hiring process seamless.



Delight and Protect Candidates

Candidates stay more engaged with our screening process, experiencing the fastest page load speeds using an edge network spanning 200 cities in 100 countries. Zero third-party page resources ensure candidate data is secure and protected from data breaches and abusive bots.

Stay Safe & Compliant

Accredited by the Professional Background Screening Association (PBSA) and SOC2 certified, AssureHire is dedicated to data privacy and regulations such as the EEOC and FCRA. Our team and technology deliver peace of mind on complex requirements like consent, disclosure, reporting requirements and restrictions, and adverse action.



Additional AssureHire Capabilities



Drug Screening

Mobile-friendly, electronic process with national lab networks



Continuous Monitoring

Ongoing post-hire screening for Criminal, MVR, & License Activity



Bulk Ordering

Expedite a large volume of background checks at one time



Client Adjudication Matrix

Simple data filters focus on relevant hiring information for evaluation

Screening Services

Flag internal threats, risks, and employee violations before they happen with ongoing, automated screening. Context-driven insights in near-real time help you take fast, effective action to mitigate downstream safety and compliance concerns for your business, customers, stakeholders, and other employees.

Tailored Screening Packages To Fit Your Business Needs

-  Address History (SSN) Trace
-  Multi-State, Multi-Jurisdictional (aka "National") Search
-  7-Year County Criminal Search
-  DOJ Sex Offender Search
-  Federal District Court Search
-  Motor Vehicle Report (MVR/DMV) Professional License Verification
-  Professional License Verification
-  Employment Verification
-  Education Verification
-  Drug & Substance Abuse Screenings
-  Ongoing Post-Hire Monitoring & Alerting

Awarded HR Tech's 2024
**Best Comprehensive Talent
Acquisition Solution**



AssureAlert™

Ongoing Post-Hire Screening for Criminal Activity, Motor Vehicle Records, Excluded Parties, and Credentialing

What is AssureAlert™?

AssureHire enables its clients to protect their business, employees, and relationships from risk. Our AssureAlert™ service is an FCRA-compliant, ongoing monitoring tool that allows employers to be continuously updated on existing employees' record activity throughout the term of their employment.

As employee records are monitored in real-time, employers are alerted whenever an action occurs on the employee's record, ensuring that intervention or adverse action can be initiated without having to wait for a periodically scheduled re-screen.

How it Works ✓

1 Employee Roster

To ensure an accurate list of employees is maintained and continuously screened, employers will determine which positions they want to monitor on an ongoing basis and provide that roster of employees to AssureHire to begin enrollment in the AssureAlert™ program. From there, built-in integrations with HRIS/Payroll systems will automatically update the employee roster to ensure that the right people are being continually monitored going forward.

2 Monitoring Alerts

As the employee roster is monitored for activity post-hire, an email is immediately sent to the employer's Monitoring Contact upon detection of an event in the AssureAlert™ system.

3 Alert Reporting

By tracking the employee's name, truncated date-of-birth, the jurisdiction of event, and the agency involved if available, the employer is informed to take the appropriate next steps based on their monitoring program policies and procedures.

Benefits of AssureAlert™

- ✓ **Take fast, timely action** in the case of current employee violations that may create risk for your business
- ✓ **Mitigate downstream safety** and compliance concerns for the business, customer, and other employees
- ✓ **Reduce manual effort** required to stay informed or conduct periodic re-screening
- ✓ **Prevent exposure to class action lawsuits** from negligent hiring or negligent retention of employees
- ✓ **Avoid costly hiring mistakes** by flagging discrepancies in Personally Identifiable Information (PII) entered by a new hire on their I-9 and background check

Before initiating a criminal monitoring program, AssureHire recommends that all employers consult their legal counsel on how to create and manage an ongoing criminal monitoring program for EEOC compliance.